

Imperial Unified School District

Proposal #4

February 8, 2019

Article 25- Health and Welfare Benefits

District contribution will be capped at the current amounts retroactive to October 1, 2018.

Single	\$ 8,796.50
Employee + one	\$13,723.30
Family	\$17,888.10

Article 26- Compensation

Certificated salary schedule to increase by 2.5% retroactive to July 1, 2018 for all bargaining unit members currently employed at the time of ratification of this Agreement.

Effective July 1, 2019

1. Increase base 1-3 of the Extra Duty Schedule by 3%.

Add the following when the District opens Cross Elementary School:

2. Cross Safety Patrol, Cross Yearbook Advisor, Cross Student Council Advisor, Student Study Team Assignments (each team limited to a total of 3 members made up of 2 regular members and 1 coordinator—Cross K-2 Team, Cross 3-5 Team). All positions' responsibility factors will reflect current positions' responsibility factors for Ben Hulse and Waggoner positions. Anticipated opening date is August 2019.

Make the following change:

3. Eliminate middle school coaches for Teams A and B for Boys softball and replace with Teams A and B for flag football.
4. Replace F.N.L. in the extra duty schedule with Pop Culture Advisor with a responsibility factor of 0.0188.