

IMPERIAL UNIFIED  
SCHOOL DISTRICT  
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2018 OCT -4 AM 11: 15

INITIAL PROPOSAL

**PLEASE  
POST**

FROM THE

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

**TO**

**THE IMPERIAL UNIFIED SCHOOL DISTRICT**

**REGARDING REOPENERS**

**FOR THE 2018-2019 SCHOOL YEAR**

**OCTOBER 1, 2018**

2018 OCT -4 AM 11: 15 GSEA Chapter #565  
2018-2019

**ARTICLE 4 - PAY AND ALLOWANCE**

**Increase classified salary schedule:**

To be discussed

Retro 07-01

**Incentives:**

To be discussed

Retro to 07-01

**ARTICLE 5 - HEALTH AND WELFARE BENEFITS**

5.1 **Benefits:**

Employee Only - District to pay full entitlement

Employee + 1 - To be discussed

Employee + family - To be discussed

5.2 **Eligibility:** Same language

5.3 **Insurance Cap:** Increase the cap to reflect 5.1

5.4 **Excess Premium Account:** Same language

5.5 **Retiree Provision:** To Be Discussed